

**HOLDEN BOARD OF SELECTMEN
EXECUTIVE SESSION
MEETING MINUTES
NOVEMBER 30, 2009**

6:55PM

Memorial Hall

Present: Chairman Kimberly Ferguson, David White, James Jumonville,
Ken O'Brien, Anthony Renzoni

Others Present: D. Moschos, Labor Counsel
Elizabeth Helder, Recording Secretary

1. Non Union Contract Discussion

The Board reviewed Town Management Employment Contract Draft #4 as prepared by Mr. Moschos.

Chairman Ferguson informed the Selectmen that the Town Manager's Performance Evaluation process had been changed so that it would take place on a fiscal year basis.

Mr. Moschos said that he would present Ms. Galkowski the employment contract and ask her to submit her proposal based on the contract.

The Board will meet in Executive Session on Monday, December 7, 2009 after the regular meeting to discuss any developments regarding the recruiting of Ms. Galkowski.

Sel. O'Brien said he would like to be more flexible on the automobile clause. Sel. Jumonville reaffirmed his position that the Town Manager should drive a town owned vehicle. Sel. Renzoni said that he did not want to offer the car; if it becomes an issue, it can be a negotiating point during contract negotiations.

2. Recess to Regular Meeting

Motion by Sel. White, seconded by Sel. O'Brien, it was **UNANIMOUSLY VOTED TO ADJOURN THE NOVEMBER 30, 2009 EXECUTIVE SESSION AT 7:16PM. ROLL CALL: Jumonville: yes; O'Brien: yes; Renzoni: yes; White: yes; Ferguson: yes.**

APPROVED: _____ January 19, 2010